



Get Involved

WE NEED YOUR INPUT ON OVERTIME!

In 2016, the U.S. Department of Labor (DOL) issued a new overtime rule that was recently struck down in court. But now, the DOL is requesting detailed information from small business owners about how overtime changes could impact your investment directly -- and we need your feedback to respond to them.

To assist in these efforts, [we have prepared a survey](#) that seeks to gather the information requested by DOL.

[TAKE THIS IMPORTANT SURVEY NOW!](#)

We strongly encourage your participation, as your responses will help to provide valuable insights and information which will assist us in preparing comments and could have real impacts on forming the new policy. If you have any questions, please contact IFA's Erica Farage at efarage@franchise.org.

Last Chance to Register!

Your members of Congress need to hear directly from YOU. Join the IFA leadership, hundreds of IFA members and your elected officials at the annual IFA Washington, D.C. fly-in, the [Franchise Action Network Annual Meeting](#), NEXT WEEK in the nation's capital.



Political & Legislative Updates

IFA President and CEO Speaks about Tax Reform in New Op-Ed



*IFA President and CEO,
Robert Cresanti*

IFA President and CEO, Robert Cresanti, CFE, expressed his voice on the need for tax reform for franchise businesses in an op-ed in *The Hill*. Cresanti cites a poll indicating tax reform as the top priority for small business owners, signaling the importance of a bipartisan agreement for lowering tax cuts for small businesses. "Franchising gives entrepreneurs with limited capital a way to start or expand their business more rapidly. Comprehensive tax reform, naturally, will help our small businesses thrive," he argues.

Read the full op-ed [here](#).

Department of Justice Withdraws from Overtime Rule

The U.S. Department of Justice has formally ended the expansion of the overtime rule by announcing it would not pursue a District Court's appeal challenging the decision of a federal Judge in Texas shutting down the rule. Texas Judge Amos Mazzant argued that the Labor Department "exceeded its authority" by focusing on salary levels, rather than workers' duties, to justify its expanded coverage. With the Justice Department withdrawing to preserve the rule, the U.S. Department of Labor is seeking to revise the policy with a more moderate salary threshold.

Read more [here](#).

Stanton Nominated to Lead DOL's Wage and Hour Division

The Trump Administration has nominated Cheryl Stanton, Executive Director of the South Carolina Department of Employment and Workforce, to lead the U.S. Labor Department's Wage

and Hour Division. Stanton was the White House's principal legal liaison to the Department of Labor, National Labor Relations Board, and Equal Employment Opportunity Commission under President George W. Bush. The Wage and Hour Division is responsible for enforcing overtime, minimum wage and family leave laws. Labor Secretary Alexander Acosta has opened the issue to public for comments to revise the policy.

Read more [here](#).

Peter Robb Nominated as NLRB General Counsel

Peter Robb, a management lawyer from Vermont, is set to be named General Counsel of the National Labor Relations Board following the expiration of Richard Griffin's (D) term on Oct. 31. Currently undergoing a background check, Robb worked early in his career as an NLRB staff attorney and later as counsel to former board member Robert P. Hunter (R).

Read more [here](#).

FAN at Work

Rep. Kyrsten Sinema (D-AZ) Visits OrangeTheory Fitness in Phoenix, AZ

On Thursday, August 31, Rep. Kyrsten Sinema (D-AZ) visited OrangeTheory Fitness in Phoenix, AZ for an early morning workout with franchise owner, Becky Renner. While burning calories, Rep. Sinema and Becky discussed joint employer and how the issue impacts small businesses.



Rep. Kyrsten Sinema (second from left) with OrangeTheory franchise owner, Becky Renner (second from right) and members of her OrangeTheory Fitness team in Phoenix, AZ

TAKE ACTION NOW!

Have you joined the thousands of business owners around the country who have already messaged their elected officials about the need to fix joint employer? **Text FAN to 52886** right now! You will receive a text message back to send an email to your Representatives and Senators letting them know joint employer needs a legislative fix, NOW!

— ONE OWNER MAKES A DIFFERENCE. —
TOGETHER, OUR VOICES PROVOKE CHANGE.

Local small business owners representing a wide range of industries and demographics across the country are joining together and voicing concerns on how the NLRB's new joint employer standard puts all small business at risk.

In the News

ICYMI:

[Bill helps keep small businesses thriving](#), Tampa Online
[Congress Returns to Funding Deadline, Joint-Employer Bill](#), Bloomberg
[Trump Shifts Labor Policy Focus From Worker to Entrepreneur](#), New York Times
[Texas judge strikes down Obama overtime rule](#), The Hill
[Joint Employer Changes Could Move in Senate, Chamber Says](#), Bloomberg
[Congress must serve up better joint employer rule](#), Tampa Bay News

Franchising Facts - Did You Know?

1 out of every 25 adults is currently starting a business.

www.franchiseactionnetwork.com

TAKE OUR FAN
SURVEY!

